

## EVALUATION CRITERIA

A score under the heading **Exceeds Expectations** in any category means that, in your opinion, the information is presented in an effective, creative way; in effect, nothing more could be expected of the participant, and the decisions/recommendations have been presented well.

A score under the heading **Meets Expectations** in any category means that, in your opinion, the information is presented well. There may be a few minor problems or omissions, but they are not significant. A decision making solution which earns this level in every category for the presentation would probably receive strong consideration for implementation.

A score under the heading **Below Expectations** or **Little/No Demonstration** in any category means that some major flaw has been noted which damages the effectiveness of the presentation. This may be a major omission, a serious misstatement or any other major flaw.

### JUDGING SUMMARY

Maximum score is 100 points. A score of 70 or better will earn the participant a **Certificate of Excellence**.

We hope you are impressed by the quality of work of these students with a career interest in the field of human resource management. If you have any suggestions for improving this event, please mention them to your event manager.

*We thank you for your help.*

Participant's Name: \_\_\_\_\_

I.D. Number: \_\_\_\_\_

**Evaluation Form**

	Little/No Demonstration	Below Expectations	Meets Expectations	Exceeds Expectations	Judged Points
1. Exhibits clear-cut understanding of the problem (Possible Points 10) . . . . .	0-1-2	3-4-5	6-7-8	9-10	_____
2. Exhibits recognition that related problems could exist (personal and/or environmental) (Possible Points 5) . . . . .	0-1	2-3	4	5	_____
3. Shows sensitivity to feelings of persons involved (considered possible emotional factors in background) (Possible Points 15) . . . . .	0-1-2-3-4	5-6-7-8	9-10-11-12	13-14-15	_____
4. Uses given facts effectively (Possible Points 15) . . . . .	0-1-2-3-4	5-6-7-8	9-10-11-12	13-14-15	_____
5. Improves or enhances company (employee) morale (Possible Points 15) . . . . .	0-1-2-3-4	5-6-7-8	9-10-11-12	13-14-15	_____
6. Probability of effective implementation of solution(s) (Possible Points 15) . . . . .	0-1-2-3-4	5-6-7-8	9-10-11-12	13-14-15	_____
7. Clarity of expression (Possible Points 5) . . . . .	0-1	2-3	4	5	_____
8. Organization of ideas (Possible Points 10) . . . . .	0-1-2	3-4-5	6-7-8	9-10	_____
9. Exhibits forceful determination in carrying out decisions (Possible Points 5) . . . . .	0-1	2-3	4	5	_____
10. Overall performance: Appropriate appearance, poise, confidence, presentation technique, etc. (Possible Points 5) . . . . .	0-1	2-3	4	5	_____

**Total Judged Points (100 maximum):** \_\_\_\_\_

*A score of 70 or better will earn the participant a Certificate of Excellence.*

JUDGE SECTION: A B C D E F G (circle one)

**Tie-Breaker**

For tie-breaking purposes, the following evaluation form ranking process will be used. Begin with item #6. The participant with the highest score for #6 wins the tie-break. If this does not break the tie, continue the process for the remaining evaluation items in the following order: 4, 5, 3, 1, 8, 10, 2, 7, 9.